



Rhythm Church Pastor

Job Description

WHO WE ARE

Rhythm is a non-denominational church in Miami, one of the most culturally diverse cities in the United States. We seek to be a multicultural church serving a diverse urban community in the city. A group of friends started Rhythm in 2010 with a simple vision to follow Jesus in his rhythms (worship, mission, community, Lordship) and make disciples in Miami. This vision continues to be the heartbeat of Rhythm today.

Rhythm is not affiliated with a particular denomination, but we do draw and learn from different streams of the historic Christian faith. We participate as members of both the Ecclesia Network (ecclesianet.org) and the V3 Church Planting Movement (thev3movement.org).

JOB SUMMARY

Rhythm is prayerfully searching for a spiritually/emotionally mature, gifted, and passionate woman or man to join our pastoral team. The pastoral team equips the congregation for ministry and mission, oversees leadership and discipleship development, and keeps people knit together in a relational network of trust as we work together to move forward in mission.

Rhythm's pastors practice both shared and specific leadership as a team:

- Shared leadership - The pastoral team shares certain responsibilities, tasks, and power related to decision-making, preaching/teaching, and equipping.
- Specific leadership - Each pastor has 1-2 specific areas of leadership responsibilities where they take the lead on the team. Other members of the pastoral team are invited to speak into any aspect of the church, but the ultimate responsibility lies with the designated pastor.

SHARED PASTORAL RESPONSIBILITIES

Many of the specifics of this are developed based off of spiritual gifting and leadership experience (i.e. the number of times a pastor preaches during the year).

- Leadership and vision for multiplication of Missional Communities
- Leadership development, training, mentoring, coaching, and resourcing for leaders of Missional Communities
- Sunday worship gathering preaching and teaching (all pastors participate in the Preachers Roundtable)
- Pastoral care and connection with members and newcomers
- Leadership and coordination for church-wide initiatives, events, etc
- Supervision of other support staff (if applicable)

SPECIFIC PASTORAL RESPONSIBILITIES - FAMILIES

- Cast vision for ministry to children, youth, and families
- Provide primary pastoral leadership for children, youth, and families
- Recruit, develop, train, and multiply other leaders for family ministries (children, youth, parents)
- Oversee and develop Sunday morning teams, systems, and curriculum
- Oversee and coordinate the budget, materials, and equipment used by children, youth, and family ministries
- Implement and maintain compliance with the Rhythm Kids Handbook and Abuse Prevention Policy
- Develop and oversee periodic events and initiatives for families (ex. Child Dedication, fun family activities, etc)

BASIC PASTORAL TEAM EXPECTATIONS

- Attend weekly staff meetings
- Develop clear and mutually agreed-upon office hours
- Arrive at Sunday worship gathering no later than 9:30 am
- Be a leader of leaders, focusing on multiplication of leaders throughout Rhythm
- Lead a Missional Community
- Respond to all staff/volunteer concerns in a timely manner
- Monthly supervision meeting with Lead Pastor for feedback
- Commitment to working through conflict in a timely, humble, and honest manner

MINIMUM JOB QUALIFICATIONS AND REQUIREMENTS

- Commitment to personal spiritual growth, regularly practicing spiritual disciplines
- Living within the biblical character qualifications for an elder
- Chemistry and commitment to Rhythm's approach to theology and philosophy of ministry
- Chemistry and commitment Rhythm's identity, purpose, and strategy for discipleship and mission
- Live within Miami-Dade county (currently or once hired)
- Experience in living a missional lifestyle
- Be commissioned by the Guidance Team of Rhythm Church
- Bachelor's Degree (preferred)
- Experience in formal ministry to families, youth, and children (3+ years preferred)
- Theological training and formation
- Must have leadership skills with team building and motivation ability
- Strong organizational skills
- Excellent interpersonal and communication skills
- Experience working with multi-ethnic groups and a commitment to ongoing training in urban, cross-cultural, holistic ministry

Part-time Position: This position is a salaried, part-time position, requiring 20-25 hours/ week. Required hours include Sundays (9-1 pm) and weekly staff team meetings (3-4 hours). Other scheduled hours are coordinated with the Lead Pastor. This position reports to the Lead Pastor.

Application Information: Position open until filled. Submit resume and references through the on-line application. Please contact Matt Alexander (matt@rhythmmiami.com) if there are any problems with the on-line application.

More information about Rhythm Church can be found on rhythmmiami.com.